

Saskatchewan Amateur Wrestling Association
Board of Director's Contract

This agreement made and entered into this day, _____ by and between the Saskatchewan Amateur Wrestling Association, 510 Cynthia Street, Saskatoon, Saskatchewan hereinafter referred to as the "SAWA," and _____ residing at _____ hereinafter referred to as the "Director,.". The Director refers to any individual –elected to the SAWA Board of Directors.

Whereas the Director desires to assist in the development and implementation of SAWA policy, as well as assist in the delivery of programs and services to-the wrestling community of Saskatchewan.

Whereas the SAWA is recognized by the Canadian Amateur Wrestling Association (CAWA) and Sask Sport as the sole Provincial Sport Organization with jurisdiction over the sport of wrestling in Saskatchewan;

Now therefore, the parties hereto do mutually agree as follows:

ARTICLE I GOVERNING LAW

This agreement has been entered into in the Province of Saskatchewan and all questions with respect to the construction of this Agreement and the rights and liabilities of the parties shall be governed by the laws of the Province of Saskatchewan.

ARTICLE II TERM OF AGREEMENT

The term of this agreement shall be from the start of the following _____ (date) to the SAWA Annual General Meeting on _____ (date)

ARTICLE III SAWA OBLIGATIONS

The SAWA shall:

3.1 publish and circulate the SAWA Policy Manual to the elected Director:

3.2 provide an orientation to each newly elected Director;

3.3 regularly provide SAWA policy and program information to the Director;

3.4 Provide a Discipline Procedure (see SAWA Policy and Procedures Manual, October 2008) which is consistent with the generally accepted principles of natural justice and due process with respect to any dispute between the Director and the SAWA.

ARTICLE IV ADMINISTRATION OBLIGATIONS

4.1 must hold a current SAWA membership:

4.2 notify the SAWA office of a change in address or telephone number;

4.3 regularly attend all scheduled Board of Director meetings, including the Annual General Meeting;

4.4 read and familiarize himself/herself with the SAWA Policy Manual. If necessary, contact the SAWA staff to ensure that all information contained within the manual is clearly understood.

ARTICLE V CODE OF CONDUCT

5.1 The Director shall:

- Agree to abide by the rules, regulations and bylaws of the SAWA;
- Treat everyone fairly within the context of the sport, regardless of gender, place of origin, race, colour, sexual orientation, religion, athletic potential, political belief, economic status, marital status, age or any other conditions; The Director must adhere to SAWA's Harassment policy and report any possible violations to the Board of Directors;
- Arrange his/her private affairs in such a manner that will prevent conflict of interest situations from arising or appearing to arise. The Director should not place him, herself in a position where he/she is under obligation to any person who might benefit from consideration or favour on his/her part, or seek in any way to gain special treatment from him/her. The Director should not have pecuniary or other interests that could conflict or appear to conflict in any manner with the discharge of his/her duties and he/she shall be subject to all policies detailed within section 2.21 contained within the SAWA Policy and Procedure Manual: (Conflict of Interest Situations)
- Consistently display high personal standards and project a favourable image of SAWA and of the sport of wrestling;
- Listen carefully to other Board members;
- Carefully consider and respect the opinions of other Board members;
- Respect and support all majority decisions of the Board;
- Recognize the authority vested in the Board;
- Participate actively in Board meetings and actions and not discuss elsewhere what I am unwilling to discuss in Board meetings;
- Bring to the attention of the Board any issues I believe will have a significant effect on our organization or those we serve;
- Attempt to communicate the needs of those we serve to the Board of Directors;
- Refer complaints directly to the proper person(s) within the organization;
- Recognize my job is to ensure that the organization is well-managed, not necessarily to manage the organization;

- Represent all those whom this organization serves vs. geographic or special interest groups;
- Consider myself a “trustee” of the organization and do my best to ensure it is well-maintained, financially secure, and always operating in accord with our stated objectives.
- Work to learn how to do my job better; and
- Acknowledge conflicts of interest between my personal life and my position on the board, and abstain from voting or attempting to influence issues in which I am conflicted.

5.2 The Director shall not:

- Criticize fellow Board members or their opinions, outside of the Board room;
- Use the organization or my position for my personal advantage or that of my friends, relatives, or associates;
- Discuss confidential proceedings of the Board outside the Board room;
- Promise how I will vote on any issue before hearing the discussion and becoming fully informed on that issue;
- Interfere with the duties of staff or undermine the authority of our chief staff officer/member to perform his/her duties; and;
- Speak for or in behalf of the organization unless specifically authorized to do so.

ARTICLE VI DISCIPLINARY AND GRIEVANCE PROCEDURES

6.1 If the Director is in violation of the terms of this Agreement, the Director is subject to disciplinary action provided by the SAWA Policy Manual, (Policy and Procedures Manual, October 2008)

6.2 A Director who has been given a Disciplinary sanction or who has a grievance or dispute regarding the Agreement or any part hereof has the right, through a request made in writing, to a review of his/her sanction, grievance or dispute as provided by the SAWA Policy Manual, (Policy and Procedures Manual, October 2008)

I have read and understand the above statements and agree to conduct myself in a manner that demonstrates the standards established within the Director contract.

DATE: _____

Name: _____

Signature: _____

Witness: _____

Signature: _____